

## PURCHASE POLICY

At RNM Group we have a “Commitment to the Future” that demands high ethical standards in all activity areas. We have the same requirements with all our suppliers, developing periodic selection and evaluation procedures.

We enforce current legislation and applicable regulations relating to our supply chain. Internally, we develop procedures considering the best market benchmarks and also promoting transparency towards our stakeholders.

The RNM Group is systematically committed to establishing a framework of trust and collaboration with its suppliers of goods and services. With a vision of mutual growth, promoting and carrying out businesses. This process has in mind the sustainability and competitiveness of our supply chain, as well as the economic viability of doing business with our suppliers. With this, we intend to create a framework of mutual understanding that allows us to maintain stable and long commercial relationships.

The RNM Group's supplier selection processes are developed with impartiality and objectivity, for this, our employees apply procedures and cost analyzes with maximum transparency, avoiding any conflict of interest or favoritism in their selection.

At the same time, we always aim to ensure the minimum impact on the environment. We completely dominate the process of transforming our products, as well as Transport, Storage and Shipping. This we can guarantee the Quality and Sustainability of our products.

The RNM Group promotes knowledge of this RNM Purchase Policy with its suppliers, as well as their adoption. We promote periodic checks to ensure that they are complied with.

In this sense, the RNM Group supports its Purchase Policy taking into account the following principles:

### 1. HUMAN AND LABOR RIGHTS

**1.1.** Our suppliers must comply with labor laws and regulations, respecting all workers' rights, in accordance with the legislation of the country where they carry out their activity and, more specifically. They do not hire anyone under the age of 16 and not admit any form of labor exploration.

**1.2.** Our suppliers will respect the dignity, privacy and any other right attributed to their workers, avoiding any conduct that intimidates or offends people's rights.

### 2. COMPLIANCE WITH THE LEGISLATION IN FORCE

**2.1.** We have zero tolerance for corruption, fraud and behavior contrary to this Purchasing Policy, specifically against behavior resulting from fraudulent practices.

**2.2.** We expect our suppliers to run their companies respecting fair competition, as well as all applicable regulations in the matter.

### 3. SUPPLY CHAIN INTEGRITY

**3.1.** Our suppliers must carefully analyze their counterparties, select and control the third parties they use to ensure the integrity of the supply chain.

### 4. TRANSPARENCY

**4.1.** Our suppliers must maintain records necessary for the transparency of the various transactions or decisions taken, on a permanent basis, and compliance with applicable laws and regulations must be demonstrated.

### 5. SAFETY AT WORK

**5.1.** Our suppliers must keep a safe and healthy working environment. Their facilities must guarantee all the basic needs for their employees.

### 6. QUALITY

**6.1.** Our suppliers will have to prove that they are according with quality standards associated with each product and service contracted, permanently ensuring that the products delivered or the services provided meet the quality standards defined by applicable laws, rules and regulations. We will require proofs and certificates to attest the quality of the products delivered or the services provided.

### 7. ENVIRONMENT

**7.1.** As a company in the Chemicals sector, RNM Group is committed to preserving the environment, complying with all applicable environmental laws and regulations. Our suppliers must carry out their activities responsibly, in accordance with the legislation in force in each country where they have operations, minimizing their impact on the environment and promoting

measures that combat climate change and respect biodiversity.

## 8. CONFIDENCIALITY

**8.1.** We expect our suppliers to always safeguard the confidentiality of the information to which they have access as a result of their relationship with the RNM Group in the performance of their professional activity, including personal data, sensitive commercial information or private information.

## 9. DATA PROTECTION

**9.1.** Our suppliers will have to guarantee the right to protection of the data of their employees and of the natural persons that are part of their interest

groups, protecting and making an appropriate use of them, and respecting, in any case, the legislation applicable in each circumstance.

**9.2.** Ensuring the principles of sustainable development in our supply chain is important for the RNM Group. With this Purchase Policy we reserve the right to conduct audits or evaluations, in order to ensure their compliance and take all appropriate measures regarding the business relationship with our suppliers.

**9.3.** The RNM Group's Purchase Policy will be published on the RNM Group's platform as well as together with other documents.

For more information about the RNM Group's Purchase Policy or to report situations of non-compliance with this Code, we are available via the following email: [qas@grupornm.pt](mailto:qas@grupornm.pt).